

PERSON SPECIFICATION

Details on the qualifications, experience, skills, knowledge and abilities that are needed to fulfil this role are set out below.

Job Title: Gender Research and Outreach Fellow

Department: PIRP (& the Gender Institute)

	Essential	Desirable	Tested by Application Form/Interview/Test
<p>Knowledge, Education, Qualifications and Training</p> <p>Completed or near completed PhD in relevant subject, broadly interpreted, and/or equivalent, related research experience</p> <p>First degree in relevant subject</p> <p>Expertise and/or experience in gender research</p>	<p>X</p> <p>x</p>	<p>X</p>	<p>Application form/interview</p> <p>Application form</p> <p>Application form/interview</p>
<p>Research Experience and plans</p> <p>Potential for high quality publications in gender studies and/or a cognate field</p> <p>A clearly defined research agenda</p> <p>Capacity for and interest in providing research support</p>	<p>X</p> <p>X</p>	<p>X</p>	<p>Application form/interview</p> <p>Application form/interview</p> <p>Application form/interview</p>
<p>Teaching Experience and plans</p> <p>Ability to contribute to administrative duties in the Gender Institute and Politics, International Relations, and Philosophy</p> <p>Knowledge and understanding of enhancing student experience</p>	<p>X</p>	<p>X</p>	<p>Application form/interview</p> <p>Application form/interview</p>

Personal and Interpersonal Qualities			
Experience of effective team working	X		Application form/interview
Practice experience in political communication		X	Interview